

KNOW THE FACTS about "Right-to-Work (For Less)" Laws:

- Federal law **ALREADY** prohibits any American from being forced to join a union.
- Federal law also prohibits unions from using member or non-member fees to pay for activities that might violate political or religious beliefs of a worker.
- "Right to Work (For Less)" laws undermine safety on construction jobsites, putting your life in **DANGER**; the fatality rate for construction industry fatalities is **40% higher** in states with "Right to Work (For Less)" laws.
(Source: Right-to-Work Laws and Fatalities in Construction; Institute for Research on Labor, Employment and the Economy at University of Michigan.)
- "Right-to-Work" laws disproportionately harm women. Union women, on average, earn \$149 more per week than non-union women.
- African-Americans who are in unions see salaries 30% higher than African-Americans who are not in unions.



Printer Union
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WHAT IS "RIGHT-TO-WORK"?

"Right-to-Work" is a grossly misleading title, created by its supporters and proponents, to put a positive spin on the otherwise damaging proposal. Employees **ALREADY** have the choice of whether to join a union.

On its surface, a "Right-to-Work" law prohibits union security agreements between labor unions and their employers. In reality, the law strips workers of protections afforded by unions.

Union security agreements are allowed under the 1947 federal Taft-Hartley Act.

**OHIO STATE BUILDING &
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WHY “RIGHT-TO-WORK” IS WRONG!**“Right-to-Work” Laws Amount to “Right-to-Work (FOR LESS)”**

Anti-labor interests attempt to install so-called “Right-to-Work” laws to further weaken working people – **because unions are weakened by these laws, wages are lowered and worker safety and health are endangered.**

“Right-to-Work” are the only laws in this country that allow people to get something for nothing. Employees can reap all the benefits of union membership without having to pay **ANYTHING** for those benefits. How is that fair?

“Right-to-Work” laws restrict freedom of association by prohibiting workers and employers from agreeing to contracts that include fair share fees, forcing dues-paying union members to subsidize services to non-union employees.

CRAFT/ LOCATION	HOURLY RATE	HOURLY BENEFITS
BRICKLAYERS		
“Right-To-Work” State Alabama/Montgomery Co.	\$17.00	\$0
NON-“Right-To-Work” State Ohio/Franklin Co.	\$27.21	\$12.49
ELECTRICAL WORKERS		
“Right-To-Work” State Arkansas/Pulaski Co.	\$19.17	\$0
NON-“Right-To-Work” State Pennsylvania/Dauphin Co.	\$28.00	\$18.86
SHEET METAL WORKERS		
“Right-To-Work” State Mississippi/Hinds Co.	\$12.62	\$0
NON-“Right-To-Work” State Minnesota/Ramsey Co.	\$38.46	\$18.34
PAINTERS		
“Right-To-Work” State South Carolina/Richland Co.	\$12.24	\$0
NON-“Right-To-Work” State Michigan/Ingham Co.	\$20.74	\$11.50

Note: All counties cited contain the capital cities of their respective states.

For a complete list of affected crafts and locations go to **www.actohio.org/right-to-work**