



Director's Report

By Matthew A. Szollosi



Szollosi

First and foremost, to all who participated in the election process this year – volunteering on campaigns, attending rallies, getting the signs up and literature

on the doors, and particularly, going to vote—thank you!

This election season was, in a word, unprecedented. At the national level, Democrats need to take a hard look at their positions and policies, and they need to listen. It's fairly clear that many of our members felt as

though the Democrats have prioritized the environmentalists and marginalized the interests of workers, and their families. Fair criticism or not, opposition to the XL Pipeline and other oil and gas development initiatives that would create thousands of jobs for our members did not help. The perceived "war on coal" did not help. Support for additional free-trade agreements in the wake of NAFTA's damage certainly did not help. There is plenty to learn from this election cycle at the national level.

In Ohio's state government races, the results for our endorsed candidates were quite positive. In the Ohio Senate, ACT Ohio endorsed 12 candidates, including nine Republicans and three Democrats. In sum, 11 of the 12 candidates endorsed were successful. In the Ohio House, ACT Ohio endorsed 44 candidates, including 16 Republicans

and 28 Democrats. In total, 38 of these 44 candidates won.

The ACT Ohio Executive Board deserves a great deal of credit for continuing to endorse and invest in those that give our industry a strong voice in state government, irrespective of party affiliation. In 2017-18, Republicans will hold 66 of 99 seats in the House, and 24 of 33 seats in the Senate, making the relationships we've built on the Republican side extremely important in the upcoming General Assembly. We will continue our efforts to build a strong, bi-partisan Building Trades majority in the Ohio Legislature.

Politics aside, as we head into the holidays, there is much to be thankful for. The overall work outlook is strong,

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Educating School Counselors about Apprenticeship

The three-day All Ohio Counselors Conference was held in Columbus Nov. 2-4, and hosted over 1,000 counselors. ACT Ohio was a sponsor of the event, and focused our efforts on educating school guidance counselors on the benefits of apprenticeship. As a sponsor, ACT Ohio had a booth, apprenticeship handouts in every registration packet, a full-page advertisement in the

conference booklet, and spoke at the Awards Reception.

Counselors came from all around the state, and over 100 individuals signed up to have ACT Ohio speak to their schools about apprenticeship opportunities in their local area. ACT Ohio has been reaching out to local building trades' leaders to obtain program contact information to provide to interested students.

ACT Ohio plans to advocate for union apprenticeship programs at more events targeted at guidance counselors and school administrators.

Special thanks to Rob Gartner, CSMWA-JATC Columbus Sheet Metal Workers Apprenticeship, and Eugene Frazier, Training Director for the



Sheet Metal Workers Local 24 Dayton Area JATC, for their assistance and engagement. ■



Eugene Frazier II, Training Director, Sheet Metal Workers Local 24

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A Message from the Legal and Research Department

By Rob Dorans



Dorans

The National Labor Relations Board (NLRB) recently issued an important decision that may aid union organizers' efforts to organize new contractors. In the case Miller & Anderson, Inc. and Tradesmen International and Sheet Metal Workers, Local 19, organizers

from the Sheet Metal Workers sought to have temporary employees of a construction firm sign union cards for the purposes of forcing a union election. Under the prior NLRB rule, temporary employees of a contractor were not considered part of the same bargaining union as the full time employees of the contractor.

The Sheet Metal Workers argued that these temporary employees shared a 'community of interest' with the full-time employees of the contractor. In a ruling during the George W. Bush Administration, the NLRB

found that if an employer did not consent to allowing temporary workers to be included in a bargaining unit for a union election, it would not be allowed. However, the current NLRB, with a majority of Democratic appointees, overruled the Bush-era decision and found that these temporary employees would count towards forcing a union election and are permitted to vote in that election.

Many non-union construction firms in Ohio utilize temporary agencies to supplement their workforce. Thus, it is often difficult for union

organizers to successfully organize a workforce that includes both full-time and temporary employees. The new rule will allow organizers to advocate for the benefits of union representation to all workers on a jobsite.

It is unknown how long this policy will remain in place, as the five member NLRB currently has two vacancies that will likely be filled by President-Elect Donald J. Trump. ACT Ohio will continue to monitor future developments at the NLRB and their impact on organizing in the construction industry. ■

Local 886 volunteers create learning space at local school

In September, members of the Plasterers and Cement Masons Local 886 helped create an outdoor learning area at Beverly School in South Toledo.

This project was coordinated by Toledo City Councilman Matt Cherry.

"Local 886 has always stepped up when it comes to charity projects and we hope to continue to step up when needed."

- Kenneth Vierling Sr.,
Local 866 Business Manager

The project involved creating an outdoor space for students to study and learn. Local 886 provided volunteer members who poured concrete, finished the concrete, saw cut the concrete, and cleaned up the site.

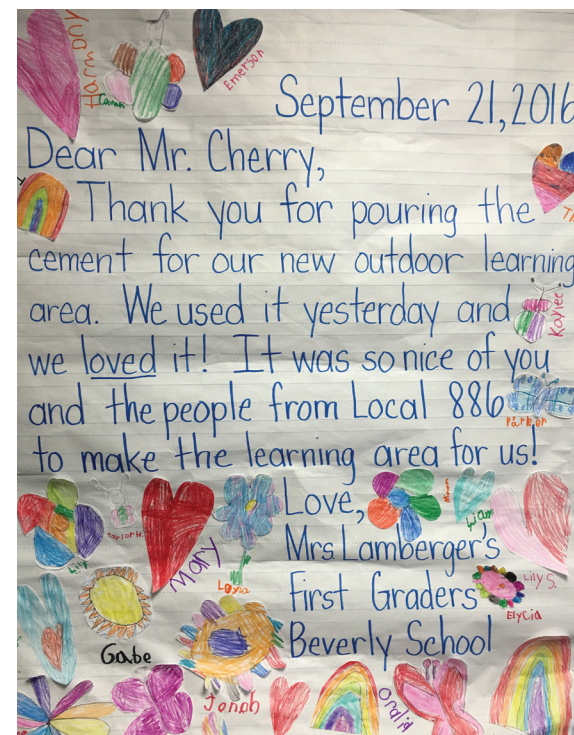
The members who donated their time included: Andy Colter, Garrett Buckles, Robert Figley III, Bill Johns, Mike Vandercook, Myron Cantrill, Jeff Osterhout, Tommy Ward, Gabe Colter, Matt Amonette, Kenneth Vierling Sr., and Matt Cherry, a sheet metal worker.

"Local 886 has always stepped up when it comes to charity projects, and we hope to continue to step up when needed," said Vierling, Business Manager for Local 886. "A few weeks after the project, Councilman Cherry gave me a letter from the



students in Mrs. Lamberger's first grade class.

"This was a very proud moment for me as the representative of Local 886." ■



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with over \$9 billion in projects appropriated through the State of Ohio's Transportation and Capital Improvements Budgets. Also, according to Industrial Info Resources, a leading industrial project research database, there are 785 projects worth an estimated \$43.06 billion proposed over the next two years. This includes projects yet to be completed as well

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- Matt Szollosi, ACT Ohio Executive Director

as those authorized to bid over the next 2 years. Barring a spike in interest rates, or crashing commodity prices, 2017 into 2018 should remain positive for our industry.

ACT Ohio's marketing efforts are advancing, particularly our outreach to schools regarding apprenticeship training opportunities. Decision makers need to know the facts. For

example, according to the Ohio Department of Job and Family Services, of Ohio's 10,550 registered construction apprentices, 8,730 are enrolled in Building Trades apprenticeship programs compared to 586 in ABC chapter programs! These numbers don't lie.

On behalf of our staff at ACT Ohio, I wish you and your family a wonderful holiday season and a safe, productive new year! ■

IUPAT DC 6 hosts PATCH golf outing

This past August IUPAT District Council 6 held its 11th annual Painters and Allied Trades for Children's Hope ("PATCH") Foundation golf outing. With close to 150 golfers participating this year, the event raised approximately \$20,000, with 100 percent of the proceeds going to children's charities across Ohio. Since 2006, IUPAT DC 6 has raised approximately \$221,206 to help children.

"The IUPAT believes these kids are our future, and we're proud to help provide them with hope and support," said DC 6 Business Manager/Secretary-Treasurer and ACT Board

Member Jim Sherwood.

The PATCH Foundation collects donations and then distributes them to a variety of local charities that benefit children. These donations are used to address important issues such as literacy, education, childhood illnesses, emotional well-being, poverty and homelessness.

IUPAT DC 6 has specifically helped Rainbow Babies and Children's Hospital, Cleveland Clinic Children's Hospital, Akron Children's Hospital, Ohio State University Nisonger Center, various YMCA's, Wigs for Kids, Littlest Heroes, Golden String, and many more

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- Jim Sherwood,
IUPAT DC 6 Business Manager/
Secretary-Treasurer and ACT
Ohio Board Member

children's causes that are brought to members' attention.



Responsible Contracting victories in Southwest Ohio

The Dayton Building Trades worked with ACT Ohio to propose updates to the City of Dayton's responsible contracting policy, which resulted in the passage of one of the most comprehensive polices in the state. Competitive bidding laws in Ohio allow cities, townships, counties, and other government entities to put in place policies that call for consideration of past performance and ability of construction contractors, in addition to lowest price.



Whaley

many other issues. Contractors with poor work histories on public works projects are less likely to be awarded a contract when a strong responsible contractor policy is in place.

The City of Dayton has utilized a robust responsible contracting policy for public works projects for many years. However, Mayor Nan Whaley (D) partnered with the Dayton Building Trades to make further improvements to its contracting policy.

"Responsible contracting language is key to making sure workers are being treated fairly on jobs when city tax dollars are involved. It also makes sure that we are honoring the value of work in Dayton by protecting a wage that can support a family," said Mayor Whaley.

"Responsible contracting policies

help ensure that cities are working with reputable contractors, and I'm proud that Dayton has taken a leadership role on this issue. I applaud Mayor Nan Whaley's commitment toward making sure the taxpayers of the City of Dayton receive the highest caliber product on public works projects," said Dale Herzog, Executive Secretary of the Dayton Building Trades.

Montgomery County, which encompasses the city of Dayton, implemented its own responsible contracting policy in 2008. Since the implementation of this policy there have been significant developments and updates to these kinds of policies in Ohio and across the United States.

Recognizing it was time for an update to the Montgomery County responsible contracting policy, Herzog reached out to ACT Ohio to propose amendments to the current policy the county had in place.

Proposed additions to the policy included a more robust reporting requirement on prevailing wage violations, the bidders past experience, safety violations, criminal history of ownership, and many other disclosures.

Montgomery County is in the final stages of vetting the amendments to its contracting policy and it's expected to be put in place before the end of the year. "Having strong responsible contracting policies in place in both the City of Dayton and Montgomery County will help protect our region from bad apples in the construction industry," said Herzog.

ACT Ohio and the Dayton Building Trades want to thank Dayton Mayor Nan Whaley and Montgomery County Commissioners Dan Foley, Deborah A. Liberman and Judy Dodge for their support on this issue. ■

Sign up at www.actohio.org/informed to receive important monthly updates on issues affecting construction as well as ACT Ohio's efforts to promote our industry.

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Insulators host fundraiser in Dayton



In August, members of the Heat and Frost Insulators and Allied Workers from numerous states held a motorcycle rally in Dayton to raise over \$40,000 for the Breath of Life Foundation. "Our trade is disproportionately impacted by mesothelioma due to our frequent interaction with asbestos. It is imperative that we continue to enhance treatment options and ultimately find a cure," said Dan Poteet, Business Manager, Insulators Local 50. ■



"Apprenticeship training is the lifeblood of our industry. We invest heavily, and we are very proud of the quality training our members receive," said Business Manager and ACT Board Member Scott Hammond. ■

Cement Masons Help Kids



Members of Cement Masons Local 132 recently volunteered to set the forms and pour sidewalks at the Nisonger Center in Columbus. The Center was established to help kids with disabilities enhance their daily lives.

"We believe in giving back to the community, and helping these kids was really special for us," said Business Agent Glen Jones. ■

IUPAT President visits Cleveland



IUPAT General President Kenneth Rigmaiden visited Cleveland in September. He spoke to 70 IUPAT members about the importance of supporting Hillary Clinton for President to ensure PLAs, Davis Bacon, Prevailing Wage and infrastructure projects are protected and maintained to keep members working.

Rigmaiden was joined by Ohio Minority Leader, Sen. Joe Schiavoni, 33rd District.

During his visit, Rigmaiden also spoke to the fourth-year Glazier Apprentices at the IUPAT District Council 6 Training Center in Strongsville. ■

Ironworkers host Tri-District meeting



The Ironworkers Southern Ohio & Vicinity District Council recently hosted the Tri-District Council meeting with Tennessee Valley and St. Louis District Councils at Kentucky Dam State Park. With over 100 delegates in attendance, the councils heard from International Political Director David Kolbe, and ACT Directors Steve White (W.Va.) and Matt Szollosi (Ohio).

"These meetings are critical for us to properly plan for the future of our industry," said International Vice-President Bill Woodward. ■

IBEW Local 8 celebrates 125th!



On Nov. 9, IBEW Local 8 celebrated its 125th anniversary at the Seagate Convention Center in Toledo.

"We have much to be thankful for, and this gives us the opportunity to acknowledge the hard work of all our members over many generations," said Business Manager Roy B. Grosswiler. ■

UA Local 577 honors retirees



Orville P. Adams and Bill Pennington recently received service pins commemorating 65 years of membership with Local 577.

"These 65-year service pins are just a small token of our Local's appreciation for their dedication to our union and our industry," said Business Manager Bobby Cole. ■

Elevator Constructors convene in Chicago



Representatives of all Elevator Constructor Locals in Ohio recently attended the International Convention, held this year in Chicago. General President Frank Christensen and all incumbent officers were re-elected for an additional five years.

"The focus of discussion was on industry advancement and maintaining our strong market share," said Local 17 Business Manager and ACT Board Member Tim Moennich. ■

Laborers Care



The Laborers are proud supporters of Laborers' CARE, a charitable fund that assists the families of members who have been seriously injured on the job and are unable to work, or in the most unfortunate circumstance, lose their lives while working as Laborers.

"These men and women sacrifice for us every day. They put their minds and bodies into this job, and even sometimes their lives. It is our duty to make sure they are taken care of and supported through the most difficult times," said Business Manager and ACT Board Member Ralph Cole. ■

SMW 24 JATC celebrates 52 years



The Sheetmetal Workers Local 24 Joint Apprenticeship Training Committee in Columbus, was established on Nov. 16, 1962, approximately 52 years ago.

Cochran elected MidStates President



Marvin Cochran, Business Manager of Roofers Local 86 was elected President of the MidStates District Council of Roofers, which represents Ohio, West Virginia and part of Pennsylvania. Marvin will be taking over for John Hayes, who held the office for five years.

"Marvin is a strong leader and I'm confident he'll do a great job," said Hayes, Local 75 Business Manager and ACT Board Member. ■

Bricklayers building new training center



The Bricklayers Ohio & Kentucky Administrative District Council broke ground in August on their new training center in Amherst. The facility will replace the previous northern training center located in Hudson. "This facility will be state-of-the-art and will include over 30,000 square feet for both apprenticeship and journeyman upgrade training," said Director and ACT Board Member Ken Kudela. ■



TELL US ABOUT IT!

Has your Local Union done something worth noting? Do you want to see it in the next Tip of the Hard Hat?

Send an email to agammella@actohio.org with 100 words or less for your chance to be featured! Have a photo? Send that too!